

2026 Arizona Employment Law Update Conference Agenda



FRIDAY OCTOBER 16, 2026

8:00am – 8:30am	Registration & Breakfast
8:25am – 8:40am	Welcome and Opening Remarks
8:40am – 9:30am	SESSION 1 – Mitigating AI Risk: A Compliance Roadmap for Employers
9:30am – 10:20am	SESSION 2 – Managing Accommodations in a Post Pandemic Workplace
10:20am – 10:40am	MORNING BREAK
10:40am – 11:30am	SESSION 3 – Union Resurgence & the Modern Workplace: NLRB Priorities and State Initiatives in 2026
11:30am – 12:35pm	LUNCH
12:35pm – 1:25pm	SESSION 4 – Pay Equity Trends: A Strategic Approach for Employers
1:25pm – 2:40pm	SESSION 5 – Employment Law Update 2026: SCOTUS, Regulatory Shifts, & Case Law in Focus
2:40pm – 3:00pm	AFTERNOON BREAK
3:00pm – 3:50pm	SESSION 6 – Understanding the Patterns: Court and Agency Decisions Reshaping HR
3:50pm – 4:00pm	Closing Remarks and Raffle Giveaways

2026 Employment Law Update

Session Overviews

Mitigating AI Risk: A Compliance Roadmap for Employers

As AI adoption accelerates, employers face new compliance challenges. From automated hiring laws and algorithmic bias claims to state-level transparency mandates and federal enforcement priorities. This session outlines your obligations now and what new rules may be on the horizon in 2026.

Managing Accommodations in a Post-Pandemic Workplace

A review of evolving accommodation trends and obligations, including ADA litigation trends, PWFA coverage and implementation, and expanded expectations around religious accommodations in a polarized labor environment. Learn strategies to assess requests consistently while minimizing legal exposure.

Union Resurgence & the Modern Workplace: NLRB Priorities and State Initiatives in 2026

Unlock the patterns behind surging union support: from Industrial Age battles to mid-century glory, see how workers' rekindled interest in unions echoes the past. Explore the NLRB's evolving agenda and learn what the current, more employer-friendly environment means for HR professionals. What procedures have changed? What cases are in play? The answers may surprise you.

Pay Equity Trends: A Strategic Approach for Employers

A tactical session on the evolving landscape of pay equity, including pay discrimination, salary transparency laws, compensation reporting obligations, and legal developments. Plus, what employers should do now to audit pay practices and prepare proactively.

Employment Law Update 2026: SCOTUS, Regulatory Shifts & Case Law in Focus

A comprehensive review of the year's most influential federal and regional employment law developments, including Supreme Court decisions, regulatory actions, and notable case law. Participants will gain clarity on what has changed, what's pending, and how employers should prepare for 2026 and beyond.

Understanding the Patterns: Court and Agency Decisions Reshaping HR

2025 was a whirlwind year when it came to the ever-changing laws and policies affecting the workplace. This session translates these legal shifts into the real-world implications HR leaders need to understand, highlighting where courts and agency guidance intersect, reinforce, and diverge from one another across foundational HR compliance areas. We'll distill emerging enforcement trends, equipping HR professionals to anticipate change, proactively update policies, and move from reactive compliance to informed, strategic decision-making.