

2025 Arizona Employment Law Update Agenda



FRIDAY OCTOBER 10, 2025
Heard Museum | Phoenix, Arizona

8:00am – 8:45am	REGISTRATION & BREAKFAST
8:45am – 9:00am	Welcome and Opening Remarks
9:00am – 9:50am	SESSION 1 – Wage and Hour: Understanding Complex Regulations
9:55am – 10:45am	SESSION 2 – Navigating the Intersection of Workplace Leave Laws
10:45am – 11:05am	MORNING BREAK
11:05am – 11:55am	SESSION 3 – Emergency Preparedness: What Employers Need to Know
11:55am – 1:00pm	LUNCH
1:00pm – 2:20pm	SESSION 4 – 2025 Legal Update
2:20pm – 2:45pm	AFTERNOON BREAK
2:45pm – 3:35pm	SESSION 5 – Trends in Employment Litigation
3:35pm – 3:45pm	Closing Remarks and Raffle Giveaways
4:00pm – 6:00pm	NETWORKING EVENT

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2025 AZ Employment Law Update

Conference Topics and Descriptions



2025 Federal Legal Update

Prepare your organization for the evolving legal landscape with this comprehensive session. Explore key updates in federal legislation and better understand the latest regulatory developments. This session equips Human Resources professionals and leaders with the tools and knowledge to stay ahead in managing workplace legal challenges.

Emergency Preparedness: What Employers Need to Know

Are you ready for your next workplace disaster? What would you do in a disaster situation? This session addresses legal and workplace safety challenges during crises. Gain practical tools to prepare for and navigate emergencies with confidence and care so that you can both support your employees in crisis and mitigate organizational liability.

Navigating the Intersection of Workplace Leave Laws

This session provides an overview of the complexities surrounding workplace leave laws and other federal and state regulations. Gain insights into managing overlapping leave entitlements that support both employee needs and organizational requirements. Perfect for HR professionals and leaders seeking to navigate the evolving landscape of workplace leave laws with confidence and clarity.

Trends in Employment Litigation

Ensure your organization is up to date by exploring recent trends in employment litigation. Delve into high-profile cases, emerging liability theories, and practical strategies to help employers reduce risk and build strong defenses in today's shifting legal environment.

Wage and Hour: Understanding Complex Regulations

Keep current on federal and state wage and hour complexities that HR and business leaders face. This session covers current regulations and developments to federal and state laws, including strategies for addressing conflicts between jurisdictions. Learn how to ensure compliance with evolving regulations, avoid common pitfalls, and effectively manage workplace policies in this rapidly changing legal environment. Ideal for HR professionals and organizational leaders looking to stay compliant in their wage and hour practices.