



# 2025 Employment Law Update

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**FRIDAY, OCTOBER 10, 2025**  
**Heard Museum | Phoenix, Arizona**

Welcome and Opening Remarks

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**SESSION 1** – From Policy to Practice to Prospering:  
Connecting Compliance, Culture, and Change

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**SESSION 2** – Wage and Hour Update:  
Understanding Complex Regulations

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**SESSION 3** – 2025 Legal Update

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**SESSION 4** – Trends in Employment Litigation

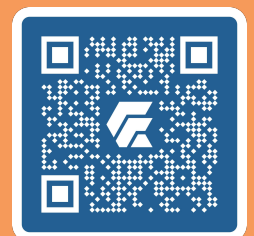
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**SESSION 5** – Emergency Preparedness:  
What Employers Need to Know

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**SESSION 6** – Navigating the Intersection of  
Workplace Leave Laws

**Learn More  
and Register**



# 2025 Employment Law Update

## Conference Topics and Descriptions



### 2025 Federal Legal Update

Prepare your organization for the evolving legal landscape with this comprehensive session. Explore key updates in federal legislation and better understand the latest regulatory developments. This session equips Human Resources professionals and leaders with the tools and knowledge to stay ahead in managing workplace legal challenges.

### Emergency Preparedness: What Employers Need to Know

Are you ready for your next workplace disaster? What would you do in a disaster situation? This session addresses legal and workplace safety challenges during crises. Gain practical tools to prepare for and navigate emergencies with confidence and care so that you can both support your employees in crisis and mitigate organizational liability.

### From Policy to Practice to Prospering: Connecting Compliance, Culture, and Change

Stay ahead of the curve with this comprehensive session on trending workplace compliance and culture topics. Delve into organizational best practices and explore strategies for addressing emerging employment law challenges. Learn how to translate complex regulations into actionable workplace practices that ensure compliance and promote a respectful, thriving workplace environment.

### Navigating the Intersection of Workplace Leave Laws

This session provides an overview of the complexities surrounding workplace leave laws and other federal and state regulations. Gain insights into managing overlapping leave entitlements that support both employee needs and organizational requirements. Perfect for HR professionals and leaders seeking to navigate the evolving landscape of workplace leave laws with confidence and clarity.

### Trends in Employment Litigation

Ensure your organization is up to date by exploring recent trends in employment litigation. Delve into high-profile cases, emerging liability theories, and practical strategies to help employers reduce risk and build strong defenses in today's shifting legal environment.

### Wage and Hour Update: Understanding Complex Regulations

Keep current on the latest wage and hour developments for 2025. This session covers key changes to federal, state, and local laws, including strategies for addressing conflicts between jurisdictions. Learn how to ensure compliance with evolving regulations, avoid common pitfalls, and effectively manage workplace policies in this rapidly changing legal environment. Ideal for HR professionals and organizational leaders looking to stay ahead in wage and hour compliance.