

2025 Employment Law Update Conference Agenda

FRIDAY MAY 16, 2025

7:45am – 8:25am	Registration & Breakfast
8:25am – 8:30am	Welcome and Opening Remarks
8:30am – 9:20am	SESSION 1 – From Policy to Practice to Prospering: Connecting Compliance, Culture, and Change
9:20am – 10:10am	SESSION 2 – Trends in Employment Litigation
10:10 – 10:25am	MORNING BREAK
10:25am – 11:15am	SESSION 3 – Wage and Hour Update: Understanding Complex Regulations
11:15am – 12:05pm	SESSION 4 – Emergency Preparedness: What Employers Need to Know
12:05pm – 1:00pm	LUNCH
1:00pm – 2:15pm	SESSION 5 – 2025 Federal Legal Update
2:15pm – 2:30pm	AFTERNOON BREAK
2:30pm – 3:20pm	SESSION 6 – Navigating the Intersection of Workplace Leave Laws
3:20pm – 3:30pm	Closing Remarks and Raffle Giveaways

**REGISTER
TODAY!**

2025 Employment Law Update

Conference Topics and Descriptions



2025 Federal Legal Update

Prepare your organization for the evolving legal landscape with this comprehensive session. Explore key updates in federal legislation and better understand the latest regulatory developments. This session equips Human Resources professionals and leaders with the tools and knowledge to stay ahead in managing workplace legal challenges.

Emergency Preparedness: What Employers Need to Know

This session addresses legal and workplace safety challenges during crises, including PTO donations, disaster leave, OSHA compliance, and post-crisis employee support. Gain practical tools to navigate emergencies with confidence and care.

From Policy to Practice to Prospering: Connecting Compliance, Culture, and Change

Stay ahead of the curve with this comprehensive session on trending workplace compliance and culture topics. Delve into best practices for performance management and documentation, get up to speed on the latest EEOC harassment guidance, and explore strategies for addressing emerging employment law challenges such as pay transparency, remote work policies, and evolving leave requirements. Learn how to translate complex regulations into actionable workplace practices that ensure compliance and promote a respectful, thriving workplace environment.

Navigating the Intersection of Workplace Leave Laws

This session provides an overview of the complexities surrounding workplace leave laws, including the Americans with Disabilities Act (ADA), Family and Medical Leave Insurance (FMLI), Family Medical Leave Act (FMLA), and other federal and state regulations. Gain insights into managing overlapping leave entitlements and creating effective policies to support both employee needs and organizational requirements. Perfect for HR professionals and leaders seeking to navigate the evolving landscape of workplace leave laws with confidence and clarity.

Trends in Employment Litigation

Ensure your organization is up to date by exploring recent trends in employment litigation. Delve into high-profile cases, emerging liability theories, and practical strategies to help employers reduce risk and build strong defenses in today's shifting legal environment.

Wage and Hour Update: Understanding Complex Regulations

Keep current on the latest wage and hour developments for 2025. This session covers key changes to federal, state, and local laws, including strategies for addressing conflicts between jurisdictions. Learn how to ensure compliance with evolving regulations, avoid common pitfalls, and effectively manage workplace policies in this rapidly changing legal environment. Ideal for HR professionals and organizational leaders looking to stay ahead in wage and hour compliance.